

Picatinny Arsenal

The Joint Center of Excellence for Guns and Ammunition

SHARP Newsletter

Sexual Harassment Assault Response Prevention



SPECIAL POINTS OF INTEREST:

- 24/7 help available
- www.safehelpline.org
- 1-877-995-5247
- Text 55-247
- Picatinny 24/7 Hot Line 862-210-0296

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CATEGORIES OF SEXUAL HARASSMENT

Verbal

Telling sexual jokes; using sexually explicit profanity, threats, sexually oriented cadences, or sexual comments; whistling in a sexually suggestive manner; and describing certain attributes of one's physical appearance in a sexual manner. Verbal sexual harassment may also include using terms of endearment such as "honey", "babe", "sweetheart", "dear", "stud", or "hunk" in referring to Soldiers, civilian co-workers, or Family members.

Nonverbal

Staring at someone (that is, "undressing someone with one's eyes"), blowing kisses, winking, or licking one's lips in a suggestive manner. Nonverbal sexual harassment also includes printed material (for example, displaying sexually oriented pictures or cartoons); using sexually oriented screen savers on one's computer; or sending sexually oriented notes, letters, faxes, or email

Physical

May include touching, patting, pinching, bumping, grabbing, cornering, or blocking a passageway; kissing; and providing unsolicited back or neck rubs

Need help? Call: (877) 995-5247 / Texting (55-247)
www.safehelpline.org

NEW PICATINNY ARSENAL INTALLATION SHARP TEAM

The new Sexual Assault Response Coordinator is on board and is located with the Army Community Services Team. Mr. Jon Beaulieu replaced John Stahlschmidt as the Installation SARC.

The Installation Sexual Harassment Assault Response/Prevention Victim Advocate

(SHARP-VA) is currently vacant but a highly qualified individual has been selected and should be on board in the January time frame.

Together these two will be providing continuing education and refresher training support to the installation.

Mr. Beaulieu has recently retired from the Army Reserve with 32 years of service. He has over 26 years of civil service and was the Victim Advocate in his last assignment.

He can be reached at 973-724-4180 or jon.e.beaulieu.civ@mail.mil

Approximately 30% of all reported sexual assaults with the Army are preceded by sexual harassment.



WHAT IS 'I. A.M. STRONG' ?

Intervene, Act, and Motivate (I. A.M.) STRONG is the Army's campaign to combat sexual harassment and sexual assault by engaging all Soldiers in preventing sexual assault before they occur.

Grounded by our shared belief in the Army Values, we are a band of brothers and sisters, placing mission first,

never accepting defeat, never quitting, and never leaving a fallen comrade.

Our interdependence and shared respect among comrades frames who we are as a Team and an Army - a Team who finds Sexual Harassment and Sexual Assault reprehensible and beyond toleration. Those who commit these acts hurt other team members and

wound our Army. This criminal act is cowardly and damaging to the very moral fiber that gives our Army its innermost strength. It is a betrayal of the trust inherent in serving in the Profession of Arms.

As Soldiers and proud members of our team, we are duty bound to Intervene, Act, and Motivate others to stop sexual harassment and sexual assault and help foster an environment of these behaviors.

"You can succeed from this day forward in virtually every aspect of your military career, but if you fail as this, and that is leading on the issue of sexual assault, you've failed the Army."- John M. McHugh, Secretary of the Army

THEY HAVE AN APP FOR THAT.....

Download the Safe Helpline app (for iOS or Android) and create a personalized self-care plan. You can use the self-care exercises and information whenever you'd like.

Your personalized plan will be stored only on your mobile device, so it will remain completely confidential. Once you download the app, you don't need an internet connection to use it.

If you are stationed abroad, connect to the telephone helpline from your mobile device at no charge.

iOS? Use this link—> <https://itunes.apple.com/us/app/dod-safe-helpline/id536773115?mt=8>

Android? Use this link —> <https://play.google.com/store/apps/details?id=org.rainn.safeHelpline>



PEER TO PEER SUPPORT

Want to talk to people who have been through a similar experience?

Safe HelpRoom hosts live, secure peer-to-peer discussions through a moderated online chat format.

SafeHelpRoom.org

Visit to find out the time of the next discussion and to vote on what topics will be discussed.

DoD Safe Helpline operated by RAINN on behalf of the Department of Defense.

We are all leaders, and as leaders there is no such thing as a passive bystander. Each of us is either enabling sexual harassment and sexual assault or standing up to stop it



WHY YOU SHOULD CARE?

The next time you're in a room with 6 people or discussing important issues with your family, think about this:

- 1 in 3 women and 1 in 4 men experience violence from their partners in their lifetimes.
- 1 in 3 teens experience sexual or physical abuse or threats from a boyfriend or girlfriend in one year.

- 1 in 5 women are survivors of rape.
 - 1 in 2 women and 1 in 5 men have experienced some form of sexual victimization in their lives.
 - 1 in 4 women and 1 in 6 men were sexually abused before the age of 18.*
- These are not numbers. They're our mothers, fathers, brothers, sisters, children, co-workers, neighbors and friends. They're the person you confide in most at work, the guy you play basketball with, the people in your

book club, your poker buddy, your teenager's best friend – or your own teen. If we talk about these issues the silence and shame can end for good.

CIVILIAN SEXUAL HARASSMENT

Sexual harassment is a violation of Title VII of the Civil Rights Act. Complaints are processed IAW AR 690-600 and 29 CFR Part 1614.

A civilian may name a management official in his/her complaint, but the complaint is filed against the Secretary of the Army

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A civilian must contact the EEO Office within 45 days of the harassment to initiate a complaint of discrimination. If the harassment is ongoing, the most recent instance must have occurred within 45 days of contact with the EEO Office

We all have a responsibility to take action to change our culture

How do I know if what happened was a crime?

Sexual assault is a crime. According to the Department of Defense (DoD), the term "sexual assault" is defined as "intentional sexual contact, characterized by use of force, physical threats, or abuse of authority, or when the victim does not or cannot consent."

HOW DO I KNOW IF IT WAS A SEXUAL ASSAULT?

Sexual assault occurs without your consent.

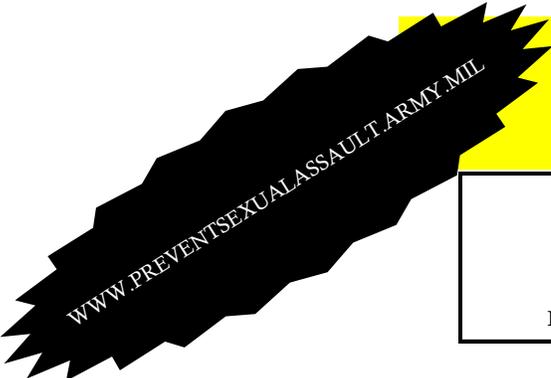
In general, it is a sexual assault if the attacker uses force, the threat of force or coercion, if you are asleep, incapacitated (due to drugs, alcohol, or other foreign

substances) or unconscious during the incident.

In these cases, it may be a sexual assault even if you did not physically resist the assailant.

Sexual assault includes:

- Rape
- Nonconsensual sodomy (oral or anal sex)
- Indecent assault (unwanted, inappropriate sexual contact or fondling) or attempts to commit these acts



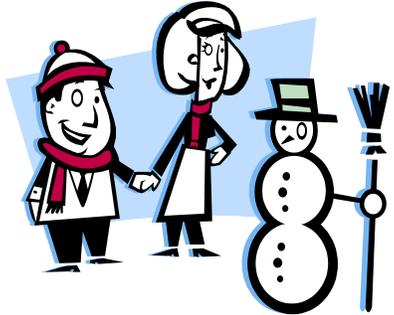
I AM STRONG

Intervene Act Motivate

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Buffington Road
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Army SARC/VA training is certified by the National Organization of Victim Advocates (NOVA), an independent national credentialing authority. After completing certification training, SARC/SHARP Specialists and VA/SHARP Specialists submit an application to NOVA so they can be credentialed. Army SARC/SHARP Specialists and VA/SHARP Specialists must receive this credentialing before they can respond to a victim of Sexual Assault. For SARC/SHARP Specialists and VA/SHARP Specialists to stay certified they must re-submit their packet to NOVA once every two years to remain credentialed. SARC/SHARP Specialists and VA/SHARP Specialists are trained in key (core) knowledge, skills, and attitudes essential for them to properly assist survivors of sexual assault. SARC/SHARP Specialists' and VA/SHARP Specialists' specialized knowledge also makes them invaluable advisors to commanders in unit/command sexual assault prevention and response efforts.



WHAT IS A SARC AND WHAT DO THEY DO?

Sexual Assault Response Coordinator (SARC)

Role: Serve as the center of gravity for coordination of sexual assault victim care within supported organization to ensure that victims of sexual assault receive appropriate and responsive care and implementation of the organization's SHARP.

Responsibilities:
Reports directly to the supported Commander

- Provides Commander with broader understanding of command climate in regards to sexual assault
- Oversees training and education for VAs and unit personnel
- Participates in monthly installation Sexual Assault Review Board (SARB) meetings
- Provides oversight of all sexual assault cases within the organization
- Manages the Victim Advocate (VA) during the performance of advocacy duties
- Assigns VA to a case

- Conducts sexual assault case management
- Tracks services of victim from initial report to resolution
- Tracks/Reports sexual assault numbers and dispositions of all military sexual assault cases (Monthly / Quarterly / Annual Reports)