

The

BULLET'N



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U.S. Army photo by Darryl Howlett

As it Was A view of a building formerly used as a laundry facility at the Kansas Army Ammunition Plant. The building served as one of the original buildings built on the installation during World War II. KSAAP held its deflagging ceremony March 4, officially ending its ammunition production mission.

Preparation Lt. Col. Christopher Day, commander, Lake City Army Ammunition Plant, holds the flag in preparation for the casing.

U.S. Army photo by Darryl Howlett



The end — of an — Era

News Release JMC Public Affairs

PARSONS, Kan. -- After 68 years, the Kansas Army Ammunition Plant officially ended its ammunition production mission following a deflagging ceremony March 4.

Col. Arnold P. Montgomery, commander, McAlester Army Ammunition Plant, in McAlester, Okla., served as guest speaker, and applauded the community's commitment to supporting the nation's defense.

"What a great day to be in Kansas. It is my honor to be here today to host

this deactivation ceremony and to discuss the tremendous history of KSAAP. And what a history it is," he said.

Montgomery thanked several former KSAAP employees who worked decades at the plant.

"We have several former Kansas plant workers attending today. Ladies and gentlemen thank you for your hard work at KSAAP," he said. "You helped to protect our nation for many years."

Ann Bybee, John Diediker, Wanda Hevel, Ruby Redmond and Wilson Stew-

art all worked at the plant from the fifties through the early nineties.

The closing of Kansas AAP represented the first large Army installations closure from BRAC 2005.

Also attending the ceremony from JMC were Jyuji Hewitt, deputy to the commander; JMC Sgt. Maj. James Taylor, Lt. Col. Christopher Day; commander of Lake City Army Ammunition Plant in Independence, Mo., and several JMC employees who work in the BRAC

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Kansas AAP serves DoD community, Southeast Kansas for 68 years

office.

Kansas AAP is the first closure of the 2005 Base Realignment and Closure actions. The plant had been a subordinate of JMC, which is headquartered at the Rock Island Arsenal, Ill.

Kansas AAP history began in 1941 with the construction of the plant and the first ammunition was produced in 1942. Ammunition produced had been vital for the nation's efforts in World War II, the Korean War, the Vietnam War, the Gulf War, and the current "overseas contingency operations".

Ammunition production at the plant evolved over the decades starting with manufacturing processes for basic artillery and mortar shells. When production ended in December, sophisticated air-dropped weapons using infrared and laser technology for target detection and guidance were being produced.

Before its closing, Kansas produced the Sensor Fuzed Weapon for the Air Force, M720 and M768 60 mm mortars for the Army and the M795 155 mm projectile for the Marine Corps. The plant also produced other various ammunition items in smaller quantities.

On January 1, the Army awarded a caretaker contract for Day Zimmermann, Inc., to provide security, safety, and maintenance at the plant. With the completion of production, plant activity will now focus on environmental remediation, disposal of equipment, and sale of the real property.

Army plans to transfer ownership of the property in four parcels. The Great Plains Development Authority, the Kansas Department of Wildlife and Parks, Day & Zimmermann, inc., will each own a portion of the plant. A fourth parcel with the administration building will be sold at public auction.

Montgomery also applauded the Kansas AAP commander's representative Don Dailey's leadership and skills. Dailey was presented with the Commander's Award for Civilian Service.

Parsons's Mayor Robert Bartelli said the closing of the plant offered a sad but optimistic moment.

"It's a bittersweet day for Southeast Kansas and Parsons," he said. "As one door closes, another will open. It's already in the process. Thank you to the Army for everything you've done."

Dailey said the closing of the plant's mission left him with mixed emotions.

"It marks a milestone in a lot of people who passed through here," he said. "It's sad. It continued to be a great place to work. Sad to see the

mission end, but looking forward to the future."

The Kansas property is under the caretaker status of the Army's Installation Management Command-Fort Riley.

The Base Realignment and Closure Commission in 2005 recommended the plant's closure, along with the closure of three other ammunition production facilities: Mississippi AAP, Stennis Space Center, Miss.; Lone Star AAP, Texarkana, Texas; and Riverbank AAP, Riverbank, Calif. The commission also ended ammunition storage missions at Sierra Army Depot, Herlong, Calif.; and Red River Army Depot, Texarkana, Texas.

All BRAC realignments and closures must be complete by 2011.

JMC



U.S. Army photo by Darryl Howlett

Officially Closed Sgt. Maj. James E. Taylor, second from right, prepares to complete the casing of Kansas Army Ammunition Plant's flag during a ceremony March 4 in Parsons, Kans. Lt. Col. Christopher Day, commander, Lake City Army Ammunition Plant, second from left, holds the flag, while Col. Arnold Montgomery, commander, McAlester Army Ammunition Plant, and Don Dailey, commander's representative, KSAAP, looks on.

From the Commanding General

“Success is how you define it”



To my Ammunition Enterprise Team:

I am honored and humbled to now lead not only the Joint Munitions Command, but the entire Joint Munitions and Lethality Life Cycle Management Command – our Ammunition Enterprise.

As I look out across our vast command, from our small JM&L LCMC staff located at Picatinny Arsenal along with our Program Executive Office – Ammunition and our Armament Research, Development and Engineering Center partners – to our Joint Munitions Command headquarters on Rock Island Arsenal, to our arsenal, depots and ammunition plants – I feel a surge of pride.

I know we have the very best ammunition experts in the Department of Defense. After all, we are truly joint, servicing all of DoD, in addition to our allies around the globe.

What I want for JMC is for us to be successful as a command, and that means supporting all of our customers to the very best of our abilities. But, in particular, we must support every Soldier, sailor, airmen and Marine that rely on us to get them their training and warfighting ammunition - the right ammunition, on time, every time.

Personally, I've always believed that success is how you define it within yourself.

I encourage you to always do the right thing, work hard, compete against your own standards, treat others the way you want to be treated, and have fun with whatever you are doing. I hope I set this tone and climate across the command.

Brig. Gen. Larry Wyche

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The First 6 Months

August 2008

September 2008

October-December 2008

January 2009

Assumes command of Joint Munitions Command



Col. Larry Wyche promoted to Brigadier General



Ready Reliable Lethal



Assumes command of Joint Munitions and Lethality Life Cycle Management Command



U.S. Army photo by Rikeshia Davidson

Minority College Relations Program -- Current and former Interns From left: Frederick Robinson of the University of Texas at El Paso; Abram Morman, graduate of Albany State University, Albany, Ga.; Juhwon Peoples, University of Arkansas, Pine Bluff; Randy Ledet Jr., graduate of Southern University and A&M College, Baton Rouge, La.; Darryl McNeal, graduate of Grambling State University, Grambling, La., and Karen Jamison-Hatch of Jackson State University, Jackson, Miss.

By Rikeshia Davidson JMC Public Affairs

CRANE, Ind.--Having a "go get it attitude" is commendable for many in the under-30 age group. A positive attitude will take you far but it places you in a league of your own when that attitude shines through in opportune situations. Situations that are designed for the select and equally selective are indeed worthy of putting forth your best effort.

The Minority College Relations Program is one of those opportune situations, and Crane Army Ammunition Activity located in Crane, Ind., embraces the program's exceptional students with open arms.

MCRP has been a joint venture between both the Joint Munitions Command and Army Sustainment Command, both headquartered in Rock Island, Ill., since 1996 when

Executive Orders 12876, 12900 and 13021 established the program. Serving minority institutions such as tribal colleges, historically black colleges and universities and Hispanic serving institutions, the program offers college students and recent graduates a glimpse into the federal government. The students selected must meet requirements that prove their ability to handle the tasks associated with their new internships.

Looking around his cubicle and talking to Randy Ladet Jr. reminds you he's the typical graduate: pictures of his days as an undergraduate, fraternity photos on his desk and the chuckle after explaining he attended **The** Southern University at Baton Rouge in Louisiana. (As if there is no other.) But his experiences are unique to his newfound home--a native of Louisiana, graduate of historically black Southern University at Baton Rouge and now employee at

"Crane Success" continued on page 5

Crane success continued from page 4

Crane. Ladet is exceptionally different and so are the many other MCRP interns that come to Crane.

That difference can be credited as a source of success for the program, making it an attractive one to partner with. Crane, being no exception, has a penchant for acquiring bright minds via the MCRP. And this year was no different.

Embarking on a new area of discipline offered at Jackson State University, Jackson, Miss., Karen Jamison-Hatch is studying educational technology and support services. Her field of study may be relatively unheard of to some, but it has been quite the preparation for her role as MCRP intern in the office of records management.

During her time at Crane, Karen is quickly jumping into her work with numerous projects underway. "They have made sure I've been involved in constructive things. I've worked on databases, Web sites for Crane (including the) inter and intranet--the homepage site," said Jamison-Hatch. "I've also been involved in redesigning the training room in the machine shop."

Jamison-Hatch comes to the MCRP well-rounded.

She is currently co-owner of a small business, Technix, based in Jackson, Miss., offering graphic design services and PC repair. Her path to Crane began with a trip to her university's career services center where Jamison-Hatch found the internship listed as part time. "I'm here by faith. This opportunity can't be beat--it was all-expense paid. I was hoping for that," she said.

Recognizing a great opportunity, Jamison-Hatch is grasping the benefits of federal employment. "Advancement opportunities would make working for the government advantageous. Working here has altered previous plans--it's opened a world of opportu-

nities," she said.

In thinking of future career opportunities, Jamison-Hatch now thinks of it all as a career stepping stone. "Whether working permanently (for the government), this internship holds high credibility," said Jamison-Hatch.

And so that remains a constant among MCRP interns: the invaluable experience received, placing them well ahead of the rest. From current MCRP interns to past members, Crane is taking full advantage of a program looking to give students a distinctive opportunity. Even managers notice the difference.

"They come into the workplace, they come in with fresh ideas; they are full of youth, full of energy," said Joseph Mikac, director of resource management at Crane. Working with MCRP for the third year, Mikac is fond of the program. "What I like is that it exposes some of our people here to minorities and takes away some preconceived notions they (the workforce) may have.

"In addition to helping the interns develop, we're helping the workforce here to develop in terms of diversification," said Mikac. That statement alone signifies that MCRP and its students are not the only ones benefiting from the program.

In addition to stating the facts, Mikac wasted no time talking about an instance when diversification was front and center for him. "I was probably in the same situation where I had not worked with minorities or many minorities. I worked at the Cuyahoga Metropolitan Housing Authority in Cleveland, Ohio. I had a very diverse workforce. It spanned the whole range and we all worked together to just improve that operation and make things run," said Mikac.

"I guess I'd already seen what the benefit of what a diverse workforce could be." I approached it (MCRP)

from the perspective, 'could I bring some of this benefit to Crane?' " Mikac added, "That job made me see the light and so my hope would be that by running a good program here, some other folks could see the light too."

The Minority College Relations Program is gaining a following; people who believe in the intent of the program while detecting the subtle differences that make MCRP interns valuable. A following that is slowly gaining momentum--but doing so nonetheless--with places like Crane capturing the success. ^J_M_C

They Said It:

Reasons to work for the government:

"Recession!"

--Randy Ledet Jr., former MCRP intern

"Don't have to worry about losing my job at the drop of a dime."

--Darryl McNeal, former MCRP

Why Apply for the MCRP:

"You actually do work."

--Frederick Robinson--current MCRP intern
University of at Texas-El Paso

Indiana weather:

"Winter's like six-seven months out the year (here). In Louisiana, we have winter on Feb. 28 and we keep it moving."

--Randy Ledet Jr., former MCRP intern

MCRP Point of Contact:

"Ms. Teresea provides us with everything. Having open communication with your contact person. She helps us out tremendously."

--Jubwon Peoples, current MCRP intern
University of Arkansas-Pine Bluff

The Comforts of Home:

"I miss my Southern cooking. I miss my Krispy Kreme donuts and I miss hospitality."

--Abram Morman, former MCRP intern



U.S. Army photo courtesy of McAlester Army Ammunition Plant

Containing the Flames Bill Rice, second from left, volunteer firefighter at Haywood-Arpelear, joins fellow firefighters dousing flames at the back of a mobile home on fire. The home was a total loss.

When training becomes the real thing

Firefighters face an interruption that tests skills

By Mark Hughes
McAAP Public Affairs

McALESTER, Okla. -- Volunteer firefighters from at least three communities who were attending a wild land fire training exercise at McAlester Army Ammunition Plant interrupted their training to respond to a double-wide trailer fire at about 3:16 p.m., March 9. There were no fatalities or injuries.

The fire took place almost a mile outside the plant's back gate on Highway 31 West.

First in the front door of the blazing double-wide were Tracy Allen and Tommy Howard, both seven-year veterans of the ammunition plant's fire department, man-handling a 1 1/2 inch hose.

"We found the structure completely engulfed in smoke with the roof and both sides of the double-wide already on fire," Howard said. Not knowing whether the residents were accounted for, Howard broke out a window which was used to hydraulically ventilate the smoke-filled house, clearing his field of vision so he could look for possible victims.

Unbeknownst to the firefighters, the residents -- Jonathan Kifer and his wife -- were not inside. Earlier that afternoon they were riding their four-wheelers when the fire began.

As his wife was calling 911, Kifer tried to go back in to save personal items but was overcome by smoke. However, their seven dogs were rescued.

"It's like a bad dream you wish you could wake up from," he said. Kifer described the impact of the fire as he stood in a neighbor's yard watching ammunition plant firefighters, along with community volunteer firefighters frantically work to save their home. In the end, it was a total loss.

Richard Shropshire, a 13-year volunteer fire fighter veteran from Haywood-Arpelear, Okla., left the wild land fire training and went to the Haywood-Arpelear fire department and retrieved a 5,000-gallon tanker to ensure the firefighters had enough water. Two Haywood-Arpelear tankers that were participating in water shuttle operations, filled up at the ammunition

After the Fire Jarod Blansett, McAlester AAP firefighter, is assisted by volunteer firefighters as he removes his gear after battling the fire.

plant's Brown Lake then reported to the fire.

"You have to be ready for anything. The training we were just undergoing at the ammunition plant was put into immediate use at this house fire," he said. Shropshire works at the ammunition plant as a fork lift driver.

Likewise, Savanna, Okla. volunteer firefighter, Israel Pickens, who was also attending the training, responded. Savanna had a total of two

"Ready for Anything" continued on page 10



U.S. Army photo courtesy of McAlester Army Ammunition Plant

Leaving a legacy, marking a transition



U.S. Army photo by Kathy Anderson

Thirty-eight Years of Service Brig. Gen. Larry Wyche, commanding general of the Joint Munitions and Lethality Life Cycle Management Command, recognizes Rodney J. Huff as he retires. Huff served as deputy to the commander from 2005 to 2009.

By Kathy Anderson
Tooele Public Affairs

TOOELE, Utah -- Tooele Army Depot said goodbye and thanked the highest ranking civil service employee on his retirement.

Rodney J. Huff left behind a legacy in a career culminating more than 38 years of service to the Department of Defense.

While at the depot he held various positions including; director of conventional ammunition operations, deputy director of conventional ammunition, deputy director of supply, three different production planning and control divisions in ammunition and supply, and chief of depot property division.

It wasn't until November 2005, that he began his most recent duty as the Deputy to the Commander, Tooele Army Depot.

During a visit to the depot in February, commanding general of the Joint Munitions and Lethality Life Cycle Management Command, Brig. Gen. Larry Wyche recognized Huff for his contributions to JMC and the Army presenting him with the Meritorious Civilian Services Award signed by Gen. Ann Dunwoody, commanding general of Army Materiel Command.

Huff was also presented a retirement certificate and the U.S. flag that

was flown over the U.S. Capitol at the request of Sen. Robert F. Bennett.

"Diversity is great, you don't want everyone to be alike," said Brig. Gen. Wyche. "This gentleman brought diversity to the team. He knew when to be tough and when to settle down a bit and that's what good leaders do."

"I really appreciate Brig. Gen. Wyche for taking time out of his visit to the depot to present me with these awards, it is truly an honor. I also would like to thank Col. Dennis-Lowman for her support to me while I was her deputy and welcome Rick Nesbitt to the best depot in Joint Munitions Command," said Huff.

Huff thanked all the directors and staff for all the support and professionalism that they have given him.

"Words of advice, never forget that Tooele is the best depot to work. Everyone must take control and step up to help make Rick's tour a success," he said.

Through Huff's leadership, the depot shipped more than 20,000 documents, mostly in direct support

of warfighters on the battlefield or to complete critical training. No other major power projection depot has matched those numbers.

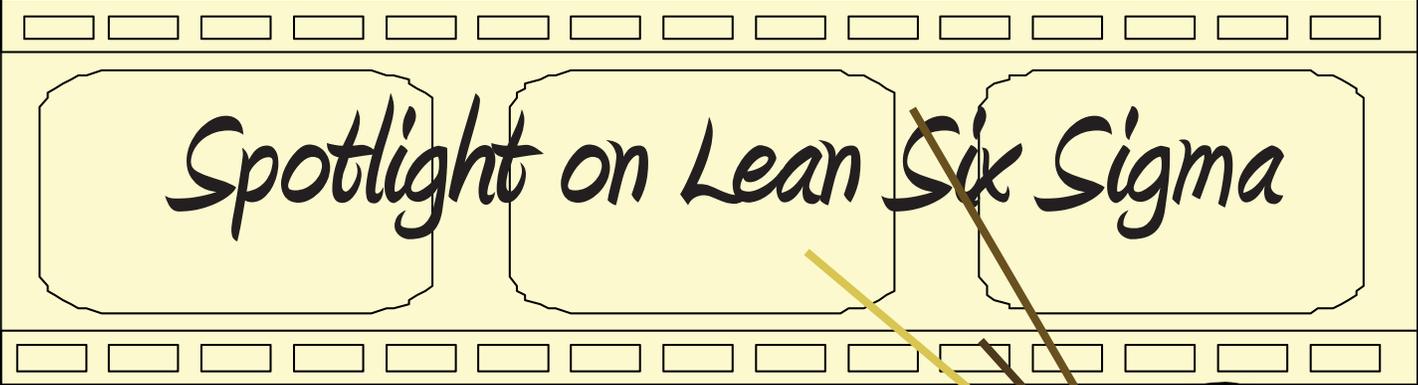
To further enhance operational abilities, Huff oversaw the completion of ISO 9001:2000 of the entire Ammunition Mission directorate. This 18 month effort put TEAD ahead of other ammunition/logistic sites.

Under his supervision and leadership the depot launched an intensive safety program. Fiscal year 2008 was the safest year on record for the depot and currently the best record in DoD.

To date, there were only two injuries reported in FY08, with 412 days since the last lost time injury with an 83 percent reduction of recordable injuries from FY07 to FY08.

Of his greatest accomplishments, Huff led the Tooele team in bringing former chemical storage sites back to conventional ammunition use as this will have a positive effect on the Army and our warfighters.

Huff is ready for the next chapter in his life. *JM*



Spotlight on Lean Six Sigma

\$avings *that make* Cents

By Justine Barati
JMC Public Affairs

ROCK ISLAND ARSENAL, Ill.-- Robert Wild, Logistics Integration Directorate, was presented with a check for \$500 by Brig. Gen. Larry Wyche on March 9 for saving the Joint Munitions Command \$12,514,986.

Wild completed a Just Do It Lean Six Sigma project that focused on unserviceable Condition Code E Army-owned ammunition, which required only limited expense or effort to restore to a serviceable condition.

"Ammunition is inventoried and inspected on a regular basis, but there has been little funding available to support small projects with the potential to upgrade CC-E ammunition to a serviceable condition for Army use in training and current operations," said Wild.

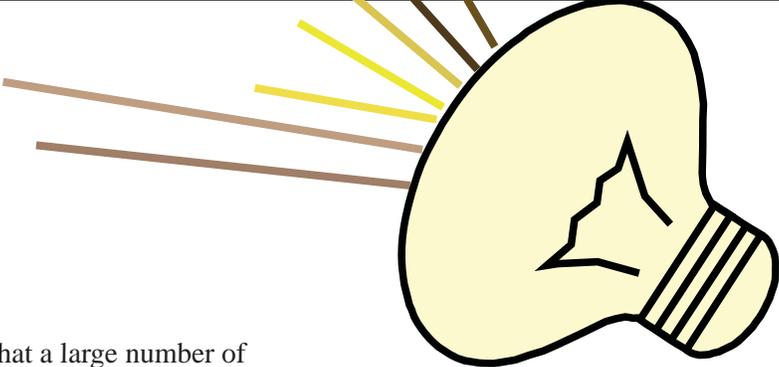
Wild identified 200 ammunition items with current Army requirements.

"After that a large number of people at Joint Munitions Command headquarters and installations worked together to take a one-page concept paper and turn it into a successful JDI project. Inventory managers refined my original list and added several items," said Wild.

The Integrated Logistics Strategy team then identified \$484,214 in funding to support the project.

"Installation representatives then took the challenge to accept funding for half-a-work-year each to locally implement the project. Eight JMC installations each developed local strategies within the general JMC headquarters guidance. Through a combination of special inspections, segregation projects, administrative reviews and maintenance lines, the eight installations upgraded \$12,999,219 of unserviceable CC-E ammunition to serviceable condition for Army use," said Wild.

Examples of improving munitions



Did You Know.....

from April 13-17, 2009
JMC Lean Six Sigma will offer
Green Belt Classes?

include 100 percent inspection of claymore mines for exposed explosive; running 800,000 .50 caliber cartridges over a maintenance line; and segregation of 5,000 mixed handheld signals into seven serviceable lots.

Installation Quality Assurance personnel inspected CC-E ammunition with minor damage to outer packs and upgraded several lots to serviceable condition codes for priority of issue to support current CONUS training requirements.

"This project is a great life cycle management command success. The LCMC spent \$500,000 in Operations
"Savings" continued on page 10



Just Do It : A simple project (where ownership is usually confined to one division) that can be completed in approximately one month.

Oklahoma firefighters train at McAlester--because practice makes perfect



U.S. Army photo courtesy of McAlester Army Ammunition Plant

Tackling the Flames Volunteer firefighters learn how to properly and safely extinguish a wild land fire.

By Mark Hughes
McAAP Public Affairs

McALESTER, Okla.--In the midst of a dry season more than 400 volunteer firefighters from 90 communities descended on McAlester Army Ammunition Plant March 6-8 to learn how to handle nature's untamed beast--wild fire.

The three-day event was the 9th Annual Bob Jones Wildland Fire Training Program sponsored by the Fire Training Department of the Oklahoma State University and the McAlester Army Ammunition Plant.

Two days of class room instruction culminated in an on-hands exercise

the final day of the event. Controlled burns were ignited in an isolated part of the plant while volunteer firefighters exercised various methods of fire attack and control using fire hoses.

While the controlled burn class was in session, three other courses were simultaneously being held: foam application, emergency vehicle driver training and water shuttle operations.

Water shuttle operations involved firefighters using a pumper truck to obtain water from a lake where it was delivered to a simulated fire. The goal was to maintain a continuous flow of water from the water source to the simulated fire which was about 1.5 miles from the water source.

"Many volunteer firefighters would not be able to gain this valuable experience if it were not for this specific

class," said Barry Daniels, a seven-year volunteer firefighter at Harmony, Okla.

Lynette Rose of Haywood-Arpear, Okla., agrees. "This is my first time here, there's lots of good training and I plan on being back next year," she said.

Canadian Shores volunteer firefighter of 10 years Bobby Powell, said that what was taught here is something you can take back and share with other communities. This was his second year to attend.

While operating a fire hose spewing forth foam, Powell explained how the foam sticks to trees which will help prevent the trees from catching fire from an approaching blaze.

He said the advantage to using foam is that it sticks to the surface and penetrates through the leaves so you can "foam down" a line of trees in advance of a fire then leave to fight a fire somewhere else.

"Preparation" continued on page 10

Advantages of foam Harmony, Okla. volunteer firefighters Barry Daniel (front) and Cecil Mackey apply foam to trees--preparation for the spread of fire.

U.S. Army photo courtesy of McAlester Army Ammunition Plant



Ready for anything continued from page 6

firefighters on the scene along with one tanker which came from the plant's training site. Pickens is also a firefighter at the McAlester Army Ammunition Plant.

Haywood-Arpear had about 15 volunteers at the fire and brought seven trucks, of which two came from the training at the ammunition plant.

McAlester Army Ammunition Plant Assistant Fire Chief Mike Haynes was the on-scene commander. He had nothing but praise for the three communities involved in fighting the structure fire.

"The volunteers were top-notch. You could tell they knew what to do. They checked in with me for their assignments and immediately went on their duties," he said. He also had accolades for the work the training officers were doing at each volunteer fire department.

"When you have to fight a fire along side volunteer fire fighters you've trained with, everyone's thinking alike," he said. ^J_M_C



U.S. Army photo courtesy of McAlester AAP

Out of the Flames Tracy Allen, McAlester Army Ammunition Plant employee, appears out of the smoke after fighting a mobile home fire. The fire was located about one mile outside the plant gate.

Preparation continued from page 9

Cecil Mackey of Harmony explained the advantage to using foam. "You use eight times less water when you use foam," he said. Mackey explained that water can dissipate due to the approaching heat, while foam sticks to the surface and does its job.



U.S. Army photo courtesy of McAlester Army Ammunition Plant

When it comes to being a firefighter, one must always expect the unexpected. At around 3 p.m. the last day of training, the volunteer fire fighters from three communities and the ammunition plant responded to a double-wide trailer fire about a mile from the plant's back gate on Highway 31 West. While the trailer was a total loss, there were no fatalities or injuries.

"You have to be ready for anything. The training we received at the ammunition plant was put into immediate use at this house fire," said Richard Shropshire, a 13-year veteran of the Haywood-Arpear volunteer fire fighting community. Shropshire was attending the training at the plant when he responded. He also works at the ammunition plant.

"What would normally take these volunteer firefighters 10 to 15 minutes to do, they can now do in two to three minutes due to their training they received here," said Paddy Metcalf, Oklahoma State University fire programs coordinator. ^J_M_C

Keeping the pace Bill Tollett, McAlester Army Ammunition Plant employee and Non, Okla. resident, attaches a hose to a pumper truck during water shuttle operations.

Savings continued from page 8

and maintenance Army money to save \$13 million in procurement army funding, since it avoids buying new items. It shows the power of the LCMC when both the Assistant Secretary of the Army for Acquisition, Logistics and Technology and Army Materiel Command communities work together," said Walt Songaila, LSS Program Office.

"One thing I've learned from LSS is that a when a project's first run returns positive results with wide variation, there is opportunity for additional improvement. The next step to improving this process is to provide JDI results to Jim Rohler's CC-E mining Black Belt project, but that's another LSS success story," said Wild. ^J_M_C

Interns gain lifetime experience at JMC and ASC

By Veronica Espinoza
JMC MCRP Intern

ROCK ISLAND ARSENAL, Ill.-- A college student's life is a compilation of choices: choosing a good college, classes to take, a career, and after graduation, choosing who they want to work for.

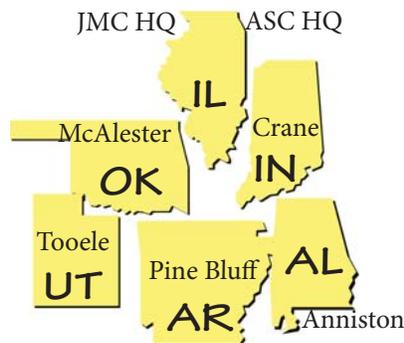
Whether a freshman, sophomore, junior, senior or recent graduate, all college students should consider the option of interning with the federal government.

The federal government offers a wide variety of internship opportunities. However, as part of an Executive Order signed in 1996, the Army Sustainment Command and Joint Munitions Command implemented their Minority College Relations Program (MCRP).

The objective of this program is to develop and promote partnerships and relationships with Historically Black Colleges and Universities, Tribal Colleges, Hispanic Serving Institutions and other minority serving institutions while enhancing the Army's future readiness.

Some of the current interns heard about MCRP through their university's career development center while others through an e-mail stating their qualification for the program. Numerous students applied but only 20 of them were selected.

By mid-December 2008, students had taken their final exams and some others were still celebrating their graduation. Those who applied for MCRP were waiting for an acceptance or rejection. On Dec. 17 a name list was released; anxiety was over. Some students were notified by phone and some others by e-mail; but despite the communication means, the feeling of joy and happiness was the same.



Closer Than You Think

The 2009 Winter MCRP matched 20 college students with internships in 6 states.



U.S. Army photo by Darryl Howlett

2009 MCRP JMC & ASC Interns From Bottom Row up, Left to Right: Roxanne Rivas & Perla Gomez; **Row Two:** Veronica Espinoza & Jason Casey; **Row Three:** Marcus Lanier & Adeola Odutola; **Row Four:** Autumn Martin & LaQuita Barfield

All the interns were sent miles from home because in that specific Army site they would be able to gain invaluable professional experience.

"(The internship) helps you become more diverse in your field and not only in your major. Even though I am majoring in electrical engineering I have touched every type of engineering since I've been here," said Andre Davidson, an Alabama A&M University senior electrical engineering major with a minor in computer science.

Besides diversity, the MCRP program covers other professional aspect that's reinforced in today's workforce such as networking and career exposure.

"I do consider (the internship) as a milestone opportunity because it exposes me to the way the government works and it also allows me to network within my co-workers and also with different visitors who come out to the plant," said Brandon King, junior mathematics major at Alabama A&M University.

"I consider this internship as an opportunity to learn government functions, great networking opportunities, and

"Milestone Opportunity" continued on page 14



U.S. Army photo courtesy of Letterkenny Munitions Center

The Latest at Letterkenny Precision Fires Rocket and Missile Systems Program Management Review attendees receive a tour at Letterkenny Munitions Center in Chambersburg, Penn.

News Release Letterkenny Munitions Center

LETTERKENNY, Pa. – Letterkenny Munitions Center hosted its first U.S. Army Precision Fires Rocket and Missile Systems Program Management Review Feb. 10-11, highlighting its key support of the systems.

The program management review provided 72 government officials and contractors with the status of the Guided Multiple Launch Rocket System transition and a review of the Army Tactical Missile System maintenance program. It also showed the ongoing ATACMS maintenance capability, as well as the overall capabilities of both Letterkenny Army Depot and LEMC.

Product Manager Lt. Col. Andrew Clanton opened the occasion by reviewing the ATACMS and GMLRS maintenance programs that are performed at LEMC. The ATACMS maintenance operation has been ongoing at LEMC since 1993, while the GMLRS maintenance program is being stood up at LEMC with a scheduled start date of Apr. 1, 2009.

A tour of the LEMC included non-destructive radiology testing; receiving and shipping operations; and the PFRMS maintenance facility, which focused on the testing and maintenance process for the ATACMS and GMLRS. A tour of LEAD's machine shop capability was also conducted to review the ATACMS container repair program. ^J_M_C

At its best

Letterkenny program
management review
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Pine Bluff Arsenal now GSA site for Arkansas

By Rachel Newton
Pine Bluff Arsenal Public Affairs

PINE BLUFF, Ark. -- Effective Jan. 1, 2009, the Pine Bluff Arsenal is the new marshalling site for all U.S. General Services Administration vehicles utilized in the state of Arkansas.

"This is a service that comes up for bid every year. We had been asked in the past by GSA to become a site because they liked our security," said Deborah Eifling, director of logistics. "We also had quite a bit of room for the vehicles. So, when they asked us about it, we were interested in it."

Eifling said the partnership is really a win-win. "They were excited about us having a secured facility and by the quality of work that our guys do," she said. Fleet Manager Kerry Wright from the GSA Central Fleet Program, Federal Acquisition Service in Oklahoma City, Okla., said that GSA was excited about working with PBA. "We are confident this new agreement will benefit both GSA and the Arsenal," he said.

According to their Web site, GSA is an independent agency of the United States government, established in 1949 to help manage and support the basic functioning of



GSA Vehicles at Pine Bluff Arsenal U.S. General Services Administration vehicles on display at Pine Bluff Arsenal, Ark.

U.S. Army photo by Rachel Newton

federal agencies. The GSA supplies products and communications for U.S. government offices, provides transportation and office space for federal employees, and develops government-wide cost-minimizing policies, among other management tasks.

As the GSA marshal, the Arsenal will receive the vehicles, do an initial inspection of them, and contact the federal customer who is getting the vehicle for pickup. "The customer would then come here and turn in their old vehicle and pick up the new one," said Eifling. "We will then do an inspection of

the old vehicle, and then GSA will tell us where to send it for public auction. If anything is wrong with the vehicles, we will make the necessary repairs and be reimbursed for our costs."

Partnership agreements such as this help reduce operating expenses, said Larry Wright, Arsenal civilian executive assistant. "GSA has confidence in our capability. They've seen our vehicle management operations, and were impressed," he said. "This new venture will allow beneficial use of available capacity on the Arsenal." ^J_M_C

COMING SOON

Employees can order shirts with the Joint Munitions Command logo. To order items, visit:

<http://usjmc.promoshop.com/>

There are a variety of styles and colors to choose from. There is a menu on the left-hand side to choose additional categories to view. Logo items must be purchased with your own money. Government money should not be spent on them. For more information, please contact: Justine.A.Barati@us.army.mil or davenport.sales@embroidme.com.

Disclaimer: This is not an endorsement for this particular vendor, employees can go to any embroidery shop of their choice to have the logo printed on items.



Justine Barati

At Tooele, dream job becomes reality

By Ely Trapp
Tooele Public Affairs

TOOELE, Utah --Tooele Army Depot welcomed its new deputy to the commander in early February after working at Joint Munitions Command at Rock Island Arsenal, Ill., for more than 13 years.

In 1984, Nesbitt came to the depot from Illinois as an intern with the Ammunition Managers Intern Program and worked as an ammuni-

tion planner.

"I knew from first the time I was out here that my dream job was coming back as the deputy," said Nesbitt.

"It is absolutely fantastic to be back. I have always loved the Tooele area."

Nesbitt has held various positions at Tooele Army Depot, Deseret Chemical Depot (Utah) and Rock Island Arsenal (Ill.), most recently Chief of the Joint Munitions Command Inte-

grated Logistics Transportation Division.

After a month at Tooele, he is still making efforts to meet with employees and understand their needs while deciding how to accomplish the numerous requirements placed on the depot.

He is also very interested in helping shape the goals of the depot, supporting initiatives within JMC, the Army and DoD. ^{JMC}



Rick Nesbitt

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a possible way to enter the federal government full time," said Marcus Lanier a December 2008 graduate of North Carolina A&T State University, who majored in business marketing.

But while some students consider this internship as a springboard to be hired, others believe the program is a milestone in their life.

"I've had plenty of milestones in my life with the help of the Lord, but I just consider this opportunity a stepping stone for a more rewarding career" said senior Shewunikki Moton, computer engineering major at Jackson State University, Jackson, Miss.

Out of the 20 MCRP intern, two have been previously exposed to government activities or functions.

Jason Casey from the University of Texas at El Paso is a veteran and member of the 82nd Airborne Association (a non-profit organization of people who are/have been Airborne/Glider qualified) and Moton is an Operation Iraqi Freedom/Operation Enduring Freedom veteran.

The rest with non-government exposure are not discouraged and are climbing the ladder of being overloaded with government jargon, policies, regulations and procedures.

"I consider working for the government will look really well in my resume... Having government experience is a plus because it teaches you responsibility and discipline which many companies look at when hiring students," said Adeola

Odutola, junior electrical engineering major, Alabama A&M University.

"The most challenging thing I've faced is getting up at four in the morning every work day and drive to work (Crane Army Ammunition Activity) for an hour on a winding road that was sometimes in hazardous conditions due to the weather," said Frederick Robinson, a biology graduate from the University of Texas at El Paso.

For some MCRP interns this might be their first internship or real full-time job experience. Whichever the case might be, the fact is that this program has the capability of broadening a student career scope, work skill levels and aptitudes.

But besides the work lessons this program has taught

interns, there are those personal challenges that need to be overcome on a daily basis.

"The biggest challenge for me is being away from home for such a long period of time," said Autumn Martin, December 2008 graduate of Alabama A&M University with a degree in biology.

"I now feel more comfortable going back home knowing that I have 15 weeks of experience working with the government," said Roxanne Rivas, senior double major at the University of Texas at El Paso, studying English and Psychology.

The truth is, all of them will share something: the lifetime experience and satisfaction of being a Minority College Relations intern. ^{JMC}

JM&L LCMC's Safety Spot Check

Operational Security and You

**Courtesy of Force Protection and
Operational Security Office
Joint Munitions Command**

At the recent Headquarters, Department of Army Security Manager's Collaboration Forum, a speaker asked the question, "Does the action pass the Washington Post test?"

In other words, if what you are about to do was printed in the Washington Post newspaper, would the government be held up to ridicule? If so, maybe that action should be re-considered because, like it or not, perception is important.

An incident that supported this theory occurred within the Department of the Army in the last year. We have withheld identification of the organization and location because these details are not important - this scenario could happen to anyone.

A photo of what appeared to be an operations center was taken as part of an orchestrated media event and published in the local newspaper. Personnel participating in the media event took the proper steps to ensure the room was sanitized, and no actual classified information was displayed. However, in an effort to make the picture look interesting, a decision was made to show a few SIPRNET terminals.

One terminal displayed the red SECRET banner page which filled the screen. Other terminals displayed information and maps. The screens made the picture look cool, but they also created a long-term problem for the security community of that organization.

These photos are now posted to the internet and will be out there forever. So, whenever someone does a search for Army images or looks through the newspaper's electronic archives, there is a chance that they will stumble upon this picture and will report it as a spillage incident. The organization's security office readily identified that they will continue to feel the effect of this one image for years to come.

The point is this: Ensure that sensitive or classified information is protected, but also ensure that the perception of the release of such information is not implied. NOTE: We would like to have attached a copy of the photo for effect but we would have only been perpetuating the problem. ^J_M_C

The Premise of OPSEC

The premise of OPSEC is that the accumulation of one or more elements of sensitive/ unclassified information or data could damage national security by revealing classified information.

The Goal of OPSEC

The goal of OPSEC, as a "countermeasures" program, is to deny an adversary pieces of the intelligence puzzle.