

**Receiving his star** Brig. Gen. Jonathan A. Maddux becomes official as his daughters pin his new rank onto his shoulder boards. Maddux, currently commander of Picatinny Arsenal, Picatinny, N.J., was promoted to brigadier general in Arlington, Va., Oct. 4.

*U.S. Army courtesy of Picatinny Arsenal*



# Maddux promoted to brigadier general

## Picatinny News Release

Picatinny Arsenal's senior military commander Brig. Gen. Jonathan A. Maddux is one of the Army's newest general officers following his promotion to brigadier general Oct. 4 in Arlington, Va.

Maddux was promoted to his new rank by Dean G. Popps, Principal Deputy Assistant Secretary of the Army for Acquisition, Logistics and Technology, prior to the Army's annual Acquisition Corps awards dinner.

Maddux told a small audience of family and friends that he felt "humbled, honored and proud."

"I feel honored to be chosen by the Army to assume new responsibilities and tackle new challenges," he said, "and I'm proud to be a Soldier."

Maddux is Program Executive Officer for Ammunition and also serves

as the commander of Picatinny Arsenal in Picatinny, N.J.

He oversees the Army organization responsible for managing the development and procurement of conventional and next generation munitions for all of the military services.

Maddux assumed his present assignment on Sept. 18. Previously, he served as chief of staff for the office of the Assistant Secretary of the Army for Acquisition, Logistics and Technology in the Pentagon.

During more than 30 years of military service, he has held key positions in the Army Acquisition Corps and numerous command and staff assignments.

A native of Ida, Mich., Maddux received his undergraduate degree from

Eastern Michigan University, Ypsilanti, Mich. He also holds a master's degree in Telecommunications, which he earned at the University of Colorado at Boulder.

His military education includes completion of the Signal Officer basic and advanced courses and the Army Project Management course. He also is a graduate of the Defense Systems Management College, Army Command and General Staff College and the Army War College.

His military awards include the Legion of Merit (two Oak Leaf clusters), Meritorious Service Medal (three Oak Leaf clusters), Army Commendation Medal (five Oak Leaf clusters), Master Parachutist Badge, Air Assault Badge and the black and gold Ranger Tab.



U.S. Army File Photo

## Troops to receive H1N1 flu vaccinations

By Jim Garamone  
American Forces PressService

WASHINGTON -- All military personnel will be vaccinated against the H1N1 flu virus, and the vaccine will be available to all military family members who want it, a Defense Department health affairs official said.

The H1N1 vaccination program will begin in early October, said Army Lt. Col. (Dr.) Wayne Hachey, director of preventive medicine for Defense Department health affairs.

The vaccine, which has been licensed by the Food and Drug Administration, will be mandatory for uniformed personnel, Hachey said. "What we want to do is target those people who are at highest risk for transmission," he said.

Health-care workers, deploying troops, those serving on ships and submarines, and new accessions are at the top of the list. "Any place where we take a lot of people, squash them all together and get them nice and close and put them under stressful conditions will get the vaccine first," he said.

The department will use the usual seasonal flu vaccine distribution chain for the H1N1, Hachey said, noting that while the mass H1N1 vaccinations are new to the general population, the process for vaccinating against seasonal flu is old hat for the Defense Department. "We've been doing this for decades," he said. "The system is tried and true."

The department initially will receive 1 million doses of the H1N1 vaccine, and another 1.7 million doses later in October.

Officials don't know yet whether people will need one dose or two, Hachey said. "The assumption right now is that people will need two doses, 21 days apart," he said. "That may change."

FDA officials still are studying H1N1 and the vaccine, and the results should be known by the end of the month.

Seasonal flu vaccine already is available, and the

Defense Department will begin giving those shots shortly, Hachey said. "That has been our message to immunizers: to try and get as many people as they can immunized against the seasonal flu early," he said.

Guidelines for giving priority to family members will follow those for the general population, Hachey said. The Department of Health and Human Services is buying millions of doses of the vaccine.

"Installations are going to register with each state as an immunizer," Hachey said. "They will tell how many people they care for. This includes dependents, retirees and so on."

The Centers for Disease Control will place the order and will ship the vaccine where needed. Family members will have multiple opportunities to get the vaccine, whether at Defense Department medical facilities or off post, Hachey said.

The CDC has established target groups for those at greatest risk for transmitting or being affected by the H1N1. They include pregnant women, health-care workers, those younger than 25 or older than 65, and those with pre-existing health conditions.

Hachey said

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**The Joint Munitions and Lethality Life Cycle Management Command *Bullet'n*** is an authorized publication for members of the Department of Defense. Contents of *The Bullet'n* are unofficial and are not necessarily the views of, or endorsed by, the Joint Munitions & Lethality Life Cycle Management Command, the Department of the Army, the Department of Defense, or any other U.S. government agency.

The editorial content of *The Bullet'n* is the responsibility of the Public Affairs Office at Joint Munitions Command headquarters.

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# Master gunners visit Iowa AAP for closer view of operations



**Closer View** Master gunners tour the Iowa Army Ammunition during a visit designed offer a look at how the products are made. Plant workers also had an opportunity to talk to the gunners about their role.



**By Darryl Howlett**  
**JMC Public Affairs**

MIDDLETOWN, Iowa – Eight service members received an up-close-and-personal look at how their tank ammunition is made and the workers who make that mission possible.

The service members, all master gunners, visited the Iowa Army Ammunition Plant Sept. 2.

The Soldiers came from Fort Riley, Kan.; Fort Stewart, Ga.; Fort Knox, Ky.; Fort Hood, Texas; and Fort McPherson, Ga. The Marines came from San Diego and Twentynine Palms, Calif.

Also visiting with the master gunners was Wakeland Kuamoo, a contractor with Project Manager-Maneuver Ammunition Systems and the Joint Munitions Command who works with the master gunners in Fort Knox.

The master gunners received a tour of the 120 mm tank round and the blank artillery round lines

“Our best (visits) are when we have (service members) come down to the plant,” said Tom Rudy, chief operating officer for American Ordnance, Iowa AAP. “It’s great for you guys to come and see how the products are made and

the people who make them. For the plant workers, it is a huge morale booster for

them. It’s great for them to talk to you guys.”

Army Staff Sgt. William Wise, a master gunner assigned to 2<sup>nd</sup> Armored Division at Fort Knox, Ky., addressed plant workers on their dedication to service members.

“I’ve never had a problem yet with a round,” he said. “I probably use more tank rounds than anyone – about 10,000 training rounds per year. I wanted to thank you guys for what you do.”

Plant workers also had the opportunity to ask the master gunners questions about their time in Southwest Asia and the qualifications to become a master gunner.

Following the Iowa AAP visit, the master gunners returned to the Rock Island Arsenal on Sept. 3 to tour the M256 gun system before returning to their home bases. JMC

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U.S. Army photo by Jeremy Guthrie

# Ft. Benning Soldiers visit Anniston missile operations

**Close Detail** Larry Holcombe, far left, munitions operator leader at Anniston Munitions Center, guides Soldiers from Ft. Benning, Ga., on a tour of the Missile Recycling Center.

## By David Dillard Anniston Munitions Center

ANNISTON ARMY DEPOT, Ala.- Eight Soldiers from Fort Benning, Ga., visited Anniston Munitions Center Aug. 20 to see the inner workings of the TOW -- or Tube-launched, Optically-tracked, Wire-guided -- missile, something few will ever get the chance to see.

The Soldiers, who are all non-commissioned officer instructors in the Ft. Benning-based Heavy Weapons Leadership Course, were accompanied by the U.S. Army Training and Doctrine Command Capability Manager (IBCT/CCMS) and a representative from the TOW missile program manager office. They received a tour through the Anniston Munitions Center Missile Recycling Center and a TOW missile maintenance line.

The visit gave the Soldiers a chance to see the TOW missile "HEAT to Practice" operation, which transforms a fully operational High Explosive Anti-Tank TOW missile into a practice round. The instructors were especially interested in this process, since the newly converted missiles will be sent to the HWLC where they will be used in the training of war fighters attending the two-week course.

"This will definitely help us to

teach more efficiently by being more knowledgeable about the components and the functionality of these components," said Sgt. Christopher Dennis, one of the visiting instructors.

The Soldiers saw how old and expired missiles are dismantled and some parts re-used for newer missile systems. They were also briefed on the recycling process and the measures taken by Anniston Munitions Center to mitigate negative environmental impact of missile destruction.

The Soldiers' mission as instructors at the HWLC is to teach their student Soldiers how to identify and properly operate a wide variety of small and heavy weapons, ranging from the M16 rifle to the .50 caliber machine gun and several anti-tank/anti-armor missiles including the TOW and the Improved Target Acquisition System.

In order to qualify for selection as a student at the HWLC, one must attain the rank of specialist through first sergeant or for commissioned officers the ranks of lieutenant and captain and be in the Military Occupational Specialty of 11B (Infantry) or 19D (Cavalry Scout). The course was developed after the Department of the Army recognized a need for Soldiers in these specialties to have a greater understanding of the mentioned weapons systems and the need for this knowledge on the

battlefield.

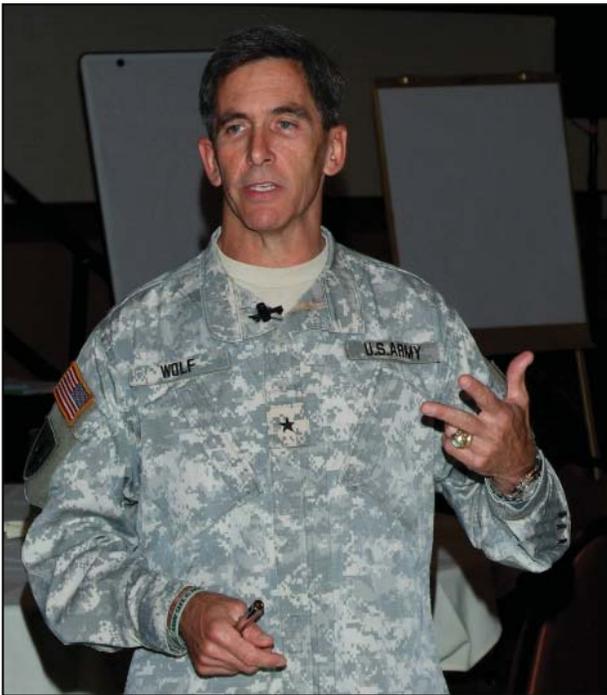
"This information will help us as instructors better understand the weapon, and in turn help us to better train the Soldier to perform effectively on the battlefield," said Sgt. 1st Class Randall Jacobsen.

Anniston's MRC is the only missile recycling facility in the U.S. Army. It is an operation that focuses on re-utilizing all components of an expired or obsolete missile system. The MRC began operations in 2003 and to-date has recycled more than 60,000 TOW missiles.

The environmentally-sound practices of the MRC have already proven to be a great asset to the Army's efforts to minimize environmental hazards while disposing of munitions. Disposing of missiles in this manner greatly reduces the amount of waste introduced into the environment as compared to the open burn/open detonation method. The MRC also recapitalizes valuable assets by returning recovered missile parts to the manufacturers for use in new missile production. This has resulted in a savings of tens of millions of dollars over the past six years.

In addition to the Missile Recycling Center, Anniston also has a missile maintenance line that modifies and maintains the missile stockpiles for the Army, Navy and Air Force. The mis-

"Soldiers" continued on page 5



Brig. Gen. William T. Wolf

By Jaime Thompson  
DAC Public Affairs

McALESTER, Okla. – “Army Safe is Army Strong” was the main focus of discussions during Brig. Gen. William T. Wolf’s visit to the Defense Ammunition Center and U.S. Army Technical Center for Explosives Safety, USATCES, on August 18.

Wolf currently serves as the Director of Army Safety and Commanding General, U.S. Army Combat Readiness / Safety Center and is very passionate about the importance of safety on and off the battlefield. “We must communicate with our Soldiers about the importance of safety through various sources of communications from social media sites to the *Knowledge Magazine*,” stressed Wolf.

# DAC welcomes director of Safety

His visit to USATCES was the first in ten years from the Director of Army Safety. Other senior safety professionals from the U.S. Army Forces Command, U.S. Army Training and Doctrine Command, Army Materiel Command and Joint Munitions Command were also in attendance.

With so many safety professionals in one location there was a lot of discussion on how USATCES and the other members of the safety community could better support the warfighter. A key topic was to ensure that all Army’s safety personnel are trained and knowledgeable in explosive safety. Other topics included: the fielding of the automated siting software throughout the Army, and USATCES explosives safety support to theater.

“One accomplishment from the meeting was the improved communication and coordination between the Combat Readiness Center and USATCES,” said Mr. Ken Williams, Associate Director, USATCES. “Gen. Wolf was impressed with the amount of explosives safety support we provide to the Soldier and stressed his continual support of USATCES.”

Wolf also received a briefing from the McAlester Army Ammunition Plant, which focused on MCAAP’s mission and best business practices that they have implemented for the OHSA Voluntary Protection Program.<sup>JM C</sup>

## Soldiers continued from page 4

sion there is now focused on the TOW “HEAT to Practice” operation that brought the Soldiers to Anniston. The conversion of fully-functional TOW missiles into training missiles has seen a production rise from roughly 15 missiles per day a year ago to about 35 per day at present.

“The goal is to be able to convert at least 50 missiles per day,” said Clyde Hill, Anniston Munitions Center maintenance line supervisor. The maintenance line also plays a big part in the environmentally friendly atmosphere at Anniston. The maintenance line also

recycles or re-uses all of the salvageable or recyclable materials during the missile conversion. This also saves the government money by using the missile as a training round before the shelf life expires, which means the missile would have to be destroyed by a more costly and less environmentally-friendly method.

“This was an invaluable visit that helped our heavy weapons instructors understand the internal workings and gain confidence in the missiles they launch during training and on the battlefield,” Lt. Col. Duncan Macmul-

len. “The ADMC team also benefited from the visit by getting direct positive feedback from our customers, the warfighter.”

Anniston Munitions Center leadership is planning a visit to Ft. Benning to see the operational side of the work done here at the Missile Recycling Center and on the missile maintenance line. This type of life cycle awareness helps the Anniston team maintain its status as DoD’s ammunition experts by keeping abreast of the Soldiers’ requirements.<sup>JM C</sup>

# Marine Reservists hone their skills at Crane

**By Thomas Peske  
Crane Public Affairs**

CRANE, Ind. – Crane Army Ammunition Activity traditionally hosts Army Reservists who want to hone their ammunition handling skills, but this summer it also added Marine Corps Reservists from South Carolina to its growing list of units that wish to train here.

Sixteen Marine Corps Reservists, from Greenville, S.C., enjoyed a unique opportunity to improve their knowledge and skills with ammunition handling while learning more about the shipping and storing processes involved.

The benefits to the Marine Corps Reservists, according to CAAA Marine Corps Ammunition Liaison Officer Gunnery Sgt. Wilson Hatter, are easy to understand. He said, “They received some new techniques and a better understanding of the packaging, inspection, preparation for shipment and inventories that should be conducted with ammunition. This should produce properly packaged, shipped, accurate inventories, and properly sentenced ammunition field return/retrograde being returned to storage resulting in less discrepancies reports being submitted and less work reconfiguring, sorting, re-unitizing and reclassifica-

tion of assets before they are returned to storage.”

With such benefits, Hatter expressed hope that the training might become an annual event. He said, “Conducting this training at Crane or any of the other major ammunition depots or naval weapons stations could provide the Marine Corps Reservist community additional knowledge, techniques and a better overall understanding of ammunition in general which could be applied while in an active duty status conducting ammunition operations while deployed or in CO-NUS.”

One of the biggest benefits of the training that

the Marine’s stated was the chance to understand the entire process of ammunition handling both to and from operational units.

“This broadens the spectrum and it will hopefully help them here at Crane by us seeing both sides of the process. By us knowing where it comes from and why they ask us to do certain things with the ammunition on our end before we send it out,” Marine Sgt. Erica Solak said.

Solak, who was the team leader of the first group, said, “It is really a chance to understand what happens to the old stuff once it is beat up, busted down and needs to be recycled. I know a lot

of times CAAA needs us to ship things back in a certain fashion. Understanding what they need from us and why is a huge deal – why we have to band things in a certain way and why it is so structured. Understanding why something might seem so minute to us is a big deal here because of safety.”

Echoing those comments, Marine Staff Sgt. Jeremiah Hurley, the team leader of the second group, said, “The exercise provided the opportunity to see the big picture of how ammunition goes from point A to point B and beyond.”

The second group of Marine Reservists also had  
*“Marines” continued on page 10*





# Safety is an attitude

**Vigilance** Deputy Assistant Secretary of the Army for Environmental, Safety and Occupational Health Addison "Tad" Davis addresses the crowd at the AMC/JMC Safety Workshop held in Rock Island, Ill., Aug. 25, where he stressed vigilance.

**By Darryl Howlett  
JMC Public Affairs**

ROCK ISLAND, Ill. – Keeping the Army's Soldiers, civilians and contractors safe served as an unofficial theme for the Army Materiel Command/Joint Munitions Command Safety Training Workshop held Aug. 25-27.

Attendees networked, brainstormed and participated in vigorous discussions during the three-day event.

On Aug. 27, Gen. Ann E. Dunwoody, AMC commanding general, highlighted the week's events when speaking to participants via video teleconference.

"Thank you all for participating in the conference. Safety is my and our number one priority," she said. "I am first of all proud of the progress that we as a command have made in safety. Safety is an attitude."

"I'm also proud that Tobyhanna (Army Depot) and Crane (Army Ammunition Activity) have achieved (Volunteer Protection Program) status. That is a good list to be on. I know it involves a lot of hard work," she said.

She also spoke on JMC earning the Secretary of the Army/Chief of Staff

of the Army Fiscal Year 2008 Army Safety Award in the category of Army Industrial Safety, as well as the CE-COM Life Cycle Management Command for winning a safety award.

Winning awards should never make anyone relax on safety, according to Dunwoody.

"We have to remain vigilant when it comes to safety especially with this higher OPTEMPO. We are at a higher OPTEMPO than during Vietnam. The Army is stretched right now. I'm concerned when I see Soldiers committing suicide. We all must be safety disciples," she said. "No one knows you better than yourself, and no one knows your buddies better than you. Please take care of yourself and your buddies."

Prior to Dunwoody's VTC, Brig. Gen. William Wolf, commanding general of the Combat Readiness/Safety Center and Director of Army Safety, spoke on the Army's vision for making its people safer.

"You are all champions of Army safety," he said. "Ninety-nine percent of these accidents (within the Army) are very, very preventable. We are making progress. We are making

headway. We are taking what good ideas you have and what good ideas the Soldier has and proliferating them across the Army."

He said on duty fatalities are decreasing while off-duty fatalities are increasing.

"We're combating (the number of fatalities) by continuing to emphasize leadership. Our leaders are beginning to engage their Soldiers on the different hazards," he said.

Wolf also told the audience that the Army is looking to improve civilian injury reduction rates, improve accident reporting, and create a safety website that is more interactive.

Deputy Assistant Secretary of the Army for Environmental, Safety and Occupational Health Addison "Tad" Davis spoke to the attendees on Aug. 25.

"I want all of you to know I'm thankful for the great things you do every day for the Army," he said. "Safety is something we must think about minute by minute."

Davis said with budget changes coming, everyone across the Army's landscape must be more prudent in their spending.

*"Safety First" continued on page 12*



*Spotlight on*

# Lean Six Sigma

## Examining CPAVRS to assure on-target, accurate reporting

**By Cindy Medinger  
JMC Lean Six Sigma**

ROCK ISLAND ARSENAL, Ill. -- "This project started in a resource meeting, where it was proposed that 12 people would have to be added to the staff to fully account for all of our employees each day.

"After hearing that, leadership recommended we have a black belt look at the process before throwing people at the problem. The black belt team was able to achieve full employee accountability without any additional people. This is how Lean Six Sigma/CPI should work in all of our processes," said Walt Songaila, LSS director.

From that, a Lean Six Sigma Black Belt project shed a different light on the Joint Munitions Command personnel accountability reporting process.

Since the split from the Army Sustainment Command, JMC had no reliable

way of systematically/collectively knowing where its personnel were on a given day; i.e., Present for Duty, Temporary Duty, leave, deployed, etc. A systematic way of knowing where people were was needed in the event of any threat or natural disaster.

Baseline data indicated that less than half (49 percent) of organizations were reporting on a daily basis. The baseline process used the Command Person Accountability, Visibility Reporting System or CPAVRS, which required timekeepers to spend non-value added time validating personnel status and rework due to missing and inaccurate data.

The goal of the improvement of JMC's Personnel Accountability Tracking Process project was to increase the percentage of organizations reporting to ensure more than 95 percent of personnel are accounted for each day.

The project team used

many LSS tools during the project. The team assembled to carry out the project consisted of 10 team members from JMC and ASC.

Quick Wins included scrubbing efforts to update point of contact lists and AKO email addresses, instituting an automated e-mail notifying of noncompliance, and developing an escalation/control plan for sustainment. Criteria were developed prior to analyzing potential solutions; the best solution entailed accounting for personnel present for duty based on date of Active Directory login.

This information was readily available and only required minimal automation changes. This solution eliminates non-value added time spent by timekeepers when validating each employees' status. Training was provided on CPAVRS enhancements and the CPAVRS roster was "bumped up" against Active Directory lists

to ensure accuracy.

Pilot results validated that reporting can be accomplished effectively and efficiently (results indicated 100 percent accuracy and process cycle time was less than half the original time).

This project was a great success because the goals of the project were met, and the project resulted in financial benefits. Current data validates that more than 95 percent of personnel are being accounted for on a daily basis. CPAVRS rosters and POC lists are now accurate.

The resource management directorate validated a Type II cost savings of \$76,250.42 due to process improvements that decreased process cycle time.

Other operational benefits included: improved accuracy by more than 31 percent and compliance with Department of Defense Instruction. <sup>J</sup><sub>M</sub><sup>C</sup>

# Blue Grass preserves history with Civil War markers

**By Jo Adail Stephenson  
Blue Grass Public Affairs**

RICHMOND, Ky. -- Two historical markers now commemorate an area of Blue Grass Army Depot where the critical phase of the Battle of Richmond took place. Nearly 147 years ago two armies met in bloody combat in humid sweltering heat on Aug. 30, 1862.

Some of the most severe combat of this engagement took place at Blue Grass Army Depot. It has been called one of the most complete Confederate victories of the Civil War with more than 2,100 battle casualties.

With terrain that has remained largely unaltered

since the time of the battle, the addition of the interpretive historical markers continues the ongoing partnership of the depot with the local community.

More than 100 attendees participated in the recent dedication ceremony, which was the result of cooperative efforts of the U.S. Army, Madison County officials and a local group of historically-minded citizens organized as the Battle of Richmond Association (BORA).

"The depot is very much a part of the local community, and it was important for us to partner with local government and historical organizations to preserve

this battlefield area," said Blue Grass Army Depot Commander Col. Joseph Tirone.

While this site represents a significant landmark of local and state history, it is more than that - the story of what happened here in August 1862 is also the Army's story, Tirone said.

"It is a story that began with the birth of our nation and continues to this day, a story of Americans, both men and women, who put on their country's uniform, follow its flag, perform countless tasks of selfless service and who are called upon to make the ultimate sacrifice in defense of their nation.

It is only fitting and proper that the Army play a role in preserving this special piece of history and in helping ours and future generations remember what happened here," he said.

"Listed on the National Register of Historic Places in 1994, the battlefield has yielded a wealth of artifacts associated with the battle through archaeological research funded by the depot in 1993 and 1996 and by the University of Kentucky in 2000," said Nathan White, BGAD archaeologist and

cultural resource manager.

Some of these artifacts are on loan to The Battle of Richmond Visitors Center, formerly Old Quarters 29 (the commander's home), which was donated by the Department of Defense to Madison County for educational purposes and is also listed on the National Register.

Funds used to pay for the markers and the restoration work were generated by recycling scrap metal at the depot through the Qualified Recycling Program managed by the installation's Morale, Welfare and Recreation Office.

"It's a success story of properly disposing of waste, benefiting the community and saving taxpayer dollars by being good environmental stewards of depot land and resources," Tirone said.

Plans are also underway to construct a recreation pavilion and interpretive walking trail near the battlefield. <sup>J.M.C.</sup>

## Markers Represent History

Blue Grass Army Depot Commander Col. Joseph Tirone addressed more than 100 participants at the dedication of Civil War markers. In the background, flags of the states with units fighting at the Battle of Richmond, part of which is located on Blue Grass Army Depot, were posted. Those flags represented Union and Confederate states - Ohio, Kentucky, Indiana, Michigan, Texas, Georgia, Tennessee, Arkansas, Florida and Louisiana.



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# Resource management team rewarded for excellence

By Rebecca Montgomery  
JMC Public Affairs

ROCK ISLAND ARSENAL, Ill. – Gen. Ann E. Dunwoody, U.S. Army Materiel Command commander, presented the Joint Munitions Command's Resource Management Directorate with the 2008 Secretary of the Army Award for Improving Manpower and Force Management at a ceremony held Sept. 2 on Rock Island Arsenal.

The award recognizes the superior contributions of manpower and force management professionals across the Army enterprise.

"When we have one of our organizations get a Department of Army award - - I am so proud," said Dunwoody. "This is a great day for AMC, and folks like you make a difference. You deliver for AMC every day, on time, ahead of time."

The JMC's Force Management Division received the award for its innovative manpower strategy which led to its success in supporting warfighters' ammunition readiness.



U.S. Army photo by Rhonda Brunning

**A Team Effort** Gen. Ann E. Dunwoody, U.S. Army Materiel Command commander, pictured with the U.S. Army Joint Munitions Command's Resource Management Directorate team which received the 2008 Secretary of the Army Award for Improving Manpower and Force Management at a ceremony held Sept. 2 on Rock Island Arsenal. Brig. Gen. Larry Wyche, JMC commander, (far right) and Command Sgt. Maj. Jeffrey Mellinger, AMC, were also present.

"We were honored and excited to receive this recognition. Through our dedicated team, we challenge business as usual in order to empower our installations, strengthen our relationships and improve customer relations," said Rhonda VandeCastele, Resource Management deputy chief of staff. Dunwoody presented each team mem-

ber with an AMC commander's coin bearing the Warrior Ethos.

Awardees were Ryan Storm, Marcia Hare, Debbie Chebuhar, Brenda Seyller, Patty Skahill, Amy Duwa, Charles Little, Aaron Kunert, Doug Humphrey, Erica Slattery, Peggy Fiems and Ngoc Le. <sup>JMC</sup>

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the opportunity to work with Army Reservists who were also training at Crane as part of the three-week, national level exercise Golden Cargo.

"These [Soldiers] know what they're doing," said Marine Lance Cpl. Mark Comer, an ammunition technician who works as a software trainer in Greenville. "This is my first time training with Soldiers ... I feel fortunate to be here."

The training was requested/proposed by Marine Capt. Ronald Stout inspector-instructor, Ammunition Company, 4<sup>th</sup> Supply Battalion, 4<sup>th</sup> Marine Logistics Group, who was a liaison at NSWC Crane and also worked with CAAA. His first-hand knowledge of the capabilities and scope of the ammunition operation conducted at Crane helped him to understand why this training evolution would be beneficial for both the Army and Marines.

While no plan has been set up for more training yet, Hatter said he expected that some Marine Corps Reservists will conduct annual training at Crane next year. <sup>JMC</sup>

# Intern tracking made easier, one project at a time

By **Brenda Seyller**  
JMC Human Resources

ROCK ISLAND ARSENAL, III.--

Employees from the Joint Munitions Command headquarters recently completed a Green Belt Lean Six Sigma project designed to improve the documentation of all incoming Army Civilian Training Education and Development System interns.

The goal of the project was to significantly improve the official documentation of all headquarters ACTEDS interns prior to their date of arrival. Insufficient planning regarding this group of interns consistently resulted in a lack of resources for both their labor and the equipment required to support their placement.

This project addressed the intern process from request of intern requirements by JMC managers through the documentation of on board employees in the headquarters' Table of Distribution and Allowance or TDA. Tracking

the employees during their centrally funded training and placement following graduation was also addressed.

A variety of tools were used including high and low-level process maps, brainstorming techniques, risk identification matrix and baseline statistics. Existing automated systems such as the Resource Requirements Board and the Employee Development System are in place to implement a process for identification of all headquarters ACTEDS interns, beginning with the submission of requirements to AMC headquarters.

In addition, the new process ensures appropriate action is taken to request the manpower authority and funding required to retain these valuable assets following graduation.

The green belt team consisted of six core members from the command's human resource and resource management directorates. Ad hoc members

came from the Munitions Logistics and Readiness Center, Defense Ammunition Center and other headquarters support staff organizations.

The four-week pilot allowed HR and RM analysts to input and document intern requirements from a variety of staff organizations and to determine the appropriate steps required to predict the resources needed to support these assets.

When completed, the project was a great success allowing for multiple command benefits including a cost savings of \$21,029.20.

The team exceeded the project goal, decreased the frustration of action officers involved and increased customer satisfaction and confidence. This project resulted in a consistent and successful process for supporting the interests of both the ACTEDS intern and the headquarters. <sup>JM</sup><sub>C</sub>

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## Lean uncovers savings again

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By **Rebecca Montgomery**  
JMC Public Affairs

ROCK ISLAND ARSENAL, III. -- A Lean Six Sigma Black Belt project has guided Joint Munitions Command Security Assistance Management employees over the speed bumps that used to slow them down when they closed Foreign Military Sales cases.

Thanks to the project conducted by Nate Spicker, process improvement spe-

cialist in the Lean Six Sigma Program Office, the SA office now closes FMS cases faster than ever before.

The new process eliminates unnecessary steps, reduces handoffs between different offices and catches defects earlier, all of which saves time. The time saved results in more than \$4,000 of savings each year.

According to Spicker, the U.S. Army Security Assistance Command mandates that each case be closed

within two years, meaning that the ammunition has been sold and shipped to foreign governments. Prior to the Black Belt project, 38 percent of the cases were late, and some took more than 1,200 days.

After the project, the time to close the cases was reduced by 91 percent. Pilot cases that ran during the project took an average of 65 days to close, compared to 768 days to close before the project.

Another benefit of the project was that Spicker and his team documented the FMS case closure process, so now employees work FMS cases the same way.

"Overall, the project was effective and successful. Most important, the team members worked effectively with each other while developing and understanding an appreciation for Lean Six Sigma methods and tools," said Spicker. <sup>JM</sup><sub>C</sub>

# LMP coming to Pine Bluff



Pine Bluff Arsenal

By Rachel Newton  
Pine Bluff Public Affairs

PINE BLUFF ARSENAL, Ark. --

Changes are coming for personnel on Pine Bluff Arsenal who input any type of data into their computers, whether it is a daily, weekly, monthly or yearly process, according to Julie Jafar, team administrative leader for the Arsenal's Logistics Modernization Program project cadre/data team.

"Anyone who uses the computer to input any type of data – such as time, schedules, materials, funding type data, etc. – will see some changes soon," said Jafar. "Basically we are targeting anything that goes into an Oracle or legacy system. If a person uses some kind of software to input data, this is who we are looking for."

Jafar said that the reason these people are being chosen is for future training with the LMP processes that will be implemented.

"We are not trying to put more work on anyone. We just want them to be ready and be able to get the training

they need," she said. "When we go live with LMP in 2010, we need to be ready to go and we want everyone to feel comfortable. We know change is scary and we are trying to minimize the stress and scariness of the process."

A survey will be sent out to individuals who do data entry to get a feel for what type of data they are entering and which system they are using.

"These survey forms will be used later on by the different directorates to see what role these individuals will have within LMP," said Jafar.

"A role will allow this person to have access to the correct areas within LMP. These surveys are key to the type of training the person will receive, and will assure that the individual is receiving the training they need and can be fully functional within the program."

Members of the LMP cadre team will also help to train individuals within each directorate. The team, which consists of key individuals in

Business Management, Information Management, Chemical-Biological Defense Operations, Material Management and Ammunition Operations, has been going through a series of trainings for over six months now. "The survey will help the cadre know what type of training is needed within their own directorate," said Jafar. "We are going to try to keep the training classes small. They are tentatively scheduled for summer next year."

LMP is a software program that will help Pine Bluff Arsenal manage inventories, workloads, manpower, budget and finance, etc., in all aspects of the business at one glance, according to Jafar. "It will replace many of our Oracle and legacy system programs," she said. "It will help the Arsenal move into the 21st century, and reduce redundancy and move logistics support into the future."

Pine Bluff is set activate the program October 2010. <sup>J</sup><sub>M</sub><sub>C</sub>

## Safety First continued from page 7

"We will be working very hard back in Washington to meet your needs. We also want you to think about some of things you can do to help stretch the funding," he said.

Another big topic in Washington is the safe fielding of new technology.

"With this new technology – communication gears, new vehicles, we have new testing research to make sure items function properly and that not only it works, but works safely, and that it works according to the way it was designed to," he said.

Davis told the audience that reinventing the Army's safety program included: improving Army civilian training, providing upward mobility, improving information technology, training senior safety professionals, recruiting, and seeing more Army installations achieve VPP status.

"At the end of the day, the bottom line is the need for vigilance. We have to battle complacency day in and day out when it comes to safety," Davis concluded. <sup>J</sup><sub>M</sub><sub>C</sub>

# H1N1 Vaccinations continued from page 2

previous plans are serving the Defense Department well. "We have been preparing for pandemic flu because of its potential impact on the mission," he said.

The symptoms of the H1N1 flu are almost the same as the seasonal flu: fever, sore throat, runny nose, nausea, muscle aches and feeling rundown.

The 2009 H1N1 virus -- formerly known as swine flu -- is a pandemic virus, according to the World Health Organization. U.S. officials call the virus "troubling" and urge communities across the United States to take actions to mitigate the effects of it. The federal government is urging states and municipalities to begin preparing now for the fall flu season.

President Barack Obama addressed the H1N1 pandemic following a White House meeting today.

"As I said when we saw the first cases of this virus back in the spring, I don't want anybody to be alarmed, but I do want everybody to be prepared," he said. "We know that we usually get a second, larger wave of these flu viruses in the fall, and so response plans have been put in place across all levels of government."

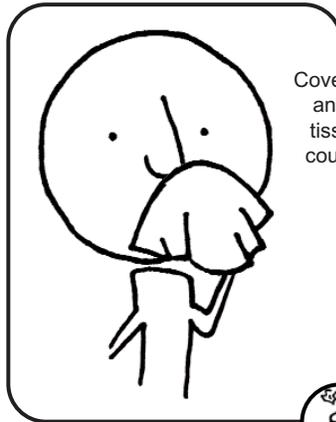
But government cannot do it all, and the American people have a responsibility to stop the spread of the disease, Obama said. "We need families and businesses to ensure that they have plans in place if a family member, a child or a co-worker contracts the flu and needs to stay home," he said.

"And most importantly, we need everyone to get informed about individual risk factors, and we need everyone to take the common-sense steps that we know can make a difference," the president said. "Stay home if you're sick. Wash your hands frequently. Cover your sneezes with your sleeve, not your hands. And take all the

necessary precautions to stay healthy. I know it sounds simple, but it's important and it works."

The H1N1 is a never-before-seen combination of human, swine and avian flu viruses, officials said. First detected in Mexico in February, it quickly spread around the world.

# Protect yourself Cover your Cough

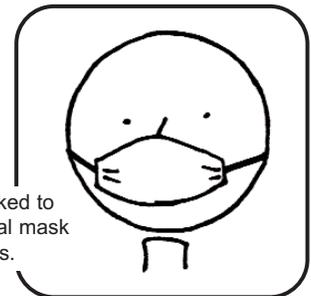


Cover your mouth and nose with a tissue when you cough or sneeze *or* cough or sneeze into your upper sleeve, not your hands.



*or* cough or sneeze into your upper sleeve, not your hands.

Put your used tissue in the waste basket.



You may be asked to put on a surgical mask to protect others.

# Clean your Hands

after coughing or sneezing.



Wash hands with soap and warm water for 20 seconds *or*



clean with alcohol-based hand cleaner.